

Equal Opportunity &

Discrimination

TSH Resources Berhad is strongly against the discrimination of any person based on age, race, caste, nationality, religion, disability, gender, sexual orientation, union membership, political affiliation or social status. The company does not tolerate any form of discriminatory treatment in any part of its operations or services within the group or its subsidiaries.

The company promotes equal opportunity and believes in the right to work and advancement on the basis of merit, ability, potential, and experience that is free from prejudice. The company aspires to maintain a fair workplace by recruiting, developing, and retaining a diverse workforce in efforts to create an environment in which personnel can develop and apply the widest possible range of competencies and solutions without biased oppression or coercion.

TSH Resources Berhad comprehensively adopts the implementation of this policy as part of its initiatives on corporate responsibility and sustainable business practices.

Sincerely,

Dato' Tan Aik Sim Managing Director