

# Human Rights & Responsible Business Practices

TSH Resources Berhad acknowledges the importance of human rights protection and is fully committed in actively eradicating human rights violations, while conducting its business practices in an ethical and responsible manner.

One of the policy's main purpose is to supplement the other human rights related policies that the company has endorsed and to emphasize the importance of FPIC. The impediment of these rights whether through bribery or through the fraudulent use of funds will not be tolerated. Additionally, the company will disprove of dealings with other companies that negate basic and fundamental human rights protection in their practices, including the use of forced labour. The company respects the freedom of individuals and their right to be treated fairly and with decency, regardless of the location of work. As a proactive gesture, the company has established formal grievance mechanisms to surface and deal with problems that may undermine the protection of human rights.

TSH Resources Berhad comprehensively adopts the implementation of this policy as part of its initiatives on corporate responsibility and sustainable business practices.

Sincerely,



Dato' Tan Aik Sim  
Managing Director