

## Occupational Safety & Health

TSH Resources Berhad is uncompromising in its commitment to vigilantly protect the safety and health of its workforce, which includes employees, contractors, volunteers and visitors within the setting of its group and subsidiaries; and to address the company's obligation to local and international laws pertaining to safety and health.

The company strives to take steps in minimizing and eradicating risks systematically, as well as establish the expectation that it is the responsibility of all personnel to create and maintain a safe work environment. It is the company's aspiration to provide employees accessibility to adequate healthcare and stipulate the use of protective equipment and hazard managing facilities.

TSH Resources Berhad comprehensively adopts the implementation of this policy as part of its initiatives on corporate responsibility and sustainable business practices.

Sincerely,

Dato' Tan Aik Sim Managing Director